



Union Grove Missionary Baptist Church

8932 Quincy Avenue
Cleveland, Ohio 44106
(216) 231-3985

Email address: uniongrovembc@att.net

Rev. Kenneth W. Rogers, Sr.
Pastor

Bro. L. Brownlowe
Deacon Board Chairman

Sis. L. Harris
Trustee Board Chairperson

Sis. D. Callahan
Church Administrator

Senior Pastor Search Announcement and Qualifications

As a result of the pending retirement of our Pastor, Rev. Kenneth W. Rogers, Sr., Union Grove Missionary Baptist Church is seeking an inspired, visionary Servant Leader to continue its legacy and provide spiritual guidance in the role of Senior Pastor. The Senior Pastor is responsible for providing spiritual leadership, pastoral care, and guidance to the congregation. This role involves preaching and teaching the principles of the Christian faith, overseeing the day-to-day operations of the church, and fostering a welcoming and inclusive environment for all members. The Senior Pastor will work closely with church staff, leaders and volunteers to promote spiritual growth, community engagement, and the overall mission of the church.

Pastoral Duties and Responsibilities

- Conduct regular worship services, including Sunday services, Bible study, and special events;
- Provide relevant and practical teaching on Christian doctrine and biblical principles;
- Offer spiritual guidance, counseling, and support to individuals and families in times of need;
- Conduct pastoral visits, hospital visits, and home visits to provide comfort and prayer;
- Oversee the coordination of pastoral care programs such as support groups and prayer ministries;
- Provide visionary leadership to the church, setting goals and strategies in alignment with the mission and values;
- Oversee the day-to-day operations of the church, including budgeting, staffing, and facility management;
- Develop and implement outreach initiatives to engage with the local community and address social needs;
- Represent the church in public forums, community events, and ecumenical gatherings;
- Encourage and facilitate spiritual growth and discipleship among church members;
- Equip and empower individuals for ministry and service within and beyond the church

I WILL LET NOTHING SEPARATE ME FROM THE LOVE OF GOD – ROMANS 8:39

Qualifications

- Integrity, humility, and a servant's heart;
- A deep personal faith in Jesus Christ and a commitment to the teachings of the Bible;
- Licensed and Ordained Minister in the Baptist Faith;
- Strong preaching and teaching skills, with the ability to communicate effectively to diverse audiences;
- Excellent interpersonal and communication skills, with the ability to build relationships and connect with people from all walks of life;

Education, Training and Experience

- Bachelor's degree from an accredited college and Theological seminary training preferred;
- A minimum of five years or more of experience in ministry, preferably in a senior leadership role;
- Continued professional development through seminars, workshops, and conferences related to pastoral ministry and leadership

Application Process

Please submit the following:

- Letter of Intent (Cover letter)
- Current Resume
- Three Letters of recommendation (2 clergy, layperson)
- Copy of License, Ordination Certificate, Degree(s) and any other certificates

The items may be submitted electronically to uniongrovembc@att.net or mailed to Union Grove Missionary Baptist Church, Attn: Pastoral Search Committee, 8932 Quincy Avenue, Cleveland, Ohio 44106. Contact Deacon Louis Brownlowe at 216-548-5744 if there are questions.

Deadline for submission of materials is on or before **March 24, 2024**.

The Committee will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final Candidates must consent to a Criminal Background Check, Substance Abuse History check and credit and financial History review (all performed by an outside agency for complete confidentiality).

We are an Equal Opportunity Employer