FORWARD SHIFTS THE KEYS TO GALVANIZE POSITIVE CHANGE

DR. TANIKKA SHEPPARD

Presented at the CBA Quarterly Training Institute (QTI) on March 2, 2024



- **1. The Transformation Paradox**
- 2. Generational Differences
- **3. Change Exhaustion**





God is still calling us to move forward.



Philippians 3:12-17

12) Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me. 13) Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, 14) I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus. 15) All of us, then, who are mature should take such a view of things. And if on some point you think differently, that too God will make clear to you. 16) Only let us live up to what we have already attained. 17) Join together in following my example, brothers and sisters, and just as you have us as a model, keep your eyes on those who live as we do.



Foundational Concepts

1. Determine your <u>Primary Objective</u>

1. It aligns with your purpose, vision, mission, and core values

- 2. It is relevant and necessary
- 3. It is inspirational





- 1. Make them comprehensible.
- 2. Revisit them often.
- 3. Stay faithful, fervent, and focused.



5 Things that Don't Produce Positive Change

5 THINGS THAT DON'T PRODUCE POSITIVE CHANGE

- **FEAR** It is a powerful, real, and natural, but we are not going to scare people into helping us make long-lasting positive changes
- **FACTS** Statistics don't matter to most people. They tune them out. (ex. We know that a lot of the food is unhealthy, but we still eat it.)
- FORCE God gave us free will. Jesus did not make people follow him. He gave people choices and some walked away.
- FALSEHOOD Integrity is invaluable. Galvanizing change requires trust. We must model the behaviors we expect in others.
- **FUTILITY** We should not waste resources (energy, finances, time, etc.) on programs that are not tied to our primary objective.



5 Critical Components of Making Positive Shifts

5 CRITICAL COMPONENTS OF ///

- 1. Authenticity It is appreciative.
- 2. **Mutuality** It is relational.
- 3. **Intentionality** It is invitational.
- 4. Accountability It is evaluative.
- 5. Adaptability It is capacity-building.



12 Places to Find New and Innovative Ideas

Feedback from the NABF 2023 Annual Gathering of Denominational Leaders from Canada and the United States

- 1. Artists and creatives
- 2. Entrepreneurs and intrapreneurs
- 3. Media: Podcasts, newspapers, YouTube, and blogs
- 4. Complaints of constituents (directly and indirectly)
- 5. Full-time futurist and innovationists (CBM)
- 6. New People (Foreigners) Ask people who are new to the country or organization to see it through their eyes
- 7. Global contexts and organizations

- 8. United Nations Conferences and Commissions
- 9. Social Justice organizations and movements (ex. The Poor People's Campaign)
- 10. Younger people
- 11. Grant recipients
- 12. Conferences
- 13. Works of Fiction What are people writing about?





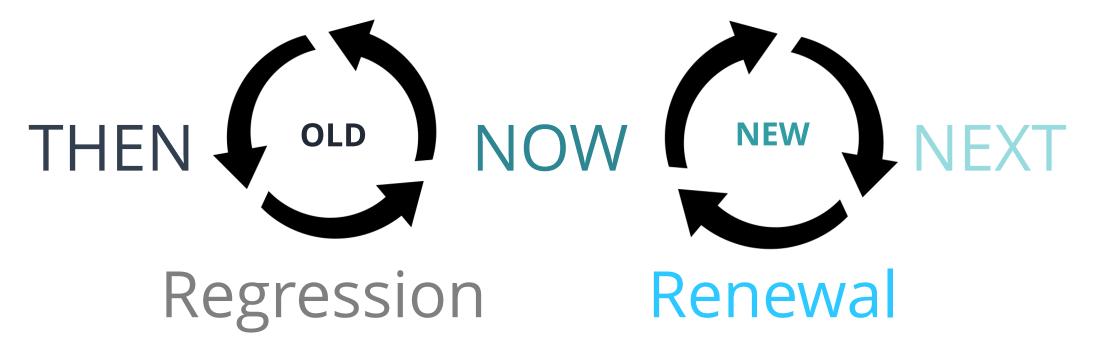
The Forward-Shifting Mindset

The Forward-Shifting Mindset RENEWAL vs. REGRESSION

- 1.RENEWAL the act of beginning or taking up again to restore to freshness or vigor; to make new spiritually through regeneration
- **2.REGRESSION** the act of returning or reversion back to a mental or emotional state



Directional of Mindset Movemental Leadership RENEWAL vs. REGRESSION





The R vs. R – Stops and Starts

REGRESSION Stop/Do less	RENEWAL Start/Do More
Resistance	Repentance
Repetition	Reimagining
Receding	Relaunching
Resignation	Revival/Revitalization
Resentment	Recommitment
?	?





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