

Youth Enrichment Program (YEP) of the CBA

Youth and Children's Ministry Certification Program Modules

*A comprehensive and practical approach to equipping
leaders in youth and children's ministries*



Module	Date
1. Foundations of Youth and Children's Ministry - Understanding the biblical and theological basis for youth and children's ministry. - Examining developmental stages and their impact on faith formation. - Defining the roles and responsibilities of ministry leaders.	August 2025
2. Ministry Evaluation and Improvement - Setting measurable goals and outcomes for ministry. - Conducting ministry evaluations and gathering feedback. - Adapting ministry approaches based on community needs.	August 2025
3. Leadership and Team Development - Recruiting, training, and retaining team members/servants. - Building and leading effective ministry teams (with parents). - Time management and avoiding burnout.	October 2025
4. Safe Ministry Practices - Implementing child protection policies and safety protocols. - Training on recognizing and reporting abuse. - Establishing a safe, nurturing environment for ministry.	November 2025
5. Child and Adolescent Development - Exploring physical, emotional, social, and cognitive development. - Addressing the unique spiritual needs of children and teenagers. - Recognizing and responding to mental health challenges.	January 2026
6. Inclusive Ministry and Special Needs - Creating inclusive environments for children with disabilities. - Training on cultural competence and diversity in ministry. - Engaging families in multi-sensory worship and programming.	March 2026
7. Spiritual Formation and Discipleship - Leading children and youth into a deeper relationship with Christ. - Developing discipleship pathways for various age groups. - Integrating spiritual disciplines into ministry.	May 2026

8. Teaching and Communication • Developing age-appropriate Bible lessons and curriculum. • Effective storytelling and teaching methods. • Communication skills for engaging parents, children, and youth.	July 2026
9. Counseling and Crisis Management • Offering pastoral care to children and families (partnering with parents). • Managing crises and conflicts within the ministry. • Understanding when to refer to professional counseling resources.	August 2026
10. Community Engagement and Outreach • Engaging children, youth, and families in service and mission. • Building partnerships with schools, community organizations, and families. • Outreach strategies for reaching unchurched families	August 2026
11. Programming and Event Planning • Designing impactful programs for spiritual growth and fellowship. • Planning retreats, camps, and service opportunities. • Integrating technology into programming	September 2026
12. Worship and Creative Arts • Using arts, music, and drama to enhance worship experiences. • Planning worship services for children and youth. • Engaging children in Scripture through creative expressions.	November 2027
Final Project and Certification Review	January 2027

YEP Certification Program Highlights & Expectations

1) Program Highlights:

- a. This is a very practical, hands-on learning experience, which is less about writing assignments and more about real ministry application.
- b. Each of the 12 modules focuses on essential, real-world ministry topics to help you disciple and engage young people with confidence and care.
- c. Every module includes both synchronous (live group) and asynchronous (self-paced) components to fit your schedule and learning style.
- d. You'll be learning from seasoned ministry practitioners, content experts, and coaches who bring relevant, up-to-date insights.
- e. You'll receive custom tools, templates, and strategies that you can immediately use in your local ministry setting.
- f. This is more than a training, it's a learning community where collaboration, mutual support, and spiritual growth are central.

2) Expectations of Participants:

As part of this certification program, all participants are asked to commit to the following expectations as members of a Christ-centered learning community:

- a. **Be Present and Engaged** – Attend all live sessions, participate in discussions, and stay involved throughout the full 18-month program.
- b. **Do the Work with Purpose** – Complete all assignments, reflections, and activities; each one is designed to be practical, applicable, and directly helpful to your ministry.
- c. **Commit to the Journey from Start to Finish** – This is a full certification program, not a drop-in training. Stay the course and grow intentionally across all 12 modules.
- d. **Practice Respect and Mutual Support** – We are building a culture of trust, encouragement, and growth, not competition. Every voice matters, and we grow best together.
- e. **Apply What You Learn** – Bring the learning into your real-life ministry context. This program is designed to equip you for immediate and lasting impact.
- f. **Stay Open to Coaching and Community** – Receive guidance from experienced trainers and peers. Offer support to others as we grow in leadership and discipleship together.

YEP Certification Program Pricing

This certification pricing is based on the 12-module structure, the practical ministry content, and the goal of equipping youth and children's ministry leaders which is fully aligned as a competitive market-based pricing model. This is because this certification program offers:

- Expert-led modules
- Practical, ministry-rooted training
- Topics like Safe Ministry Practices, Inclusive Ministry, and Crisis Management, etc.,
- A structured, comprehensive approach

For **CBA Covenant Churches**, it remains **FREE**, reflecting our commitment to equipping and strengthening churches in our association, as privilege of their membership.

1) Full Program Pricing (Non-CBA)

- a) \$500/person (individuals)
- b) \$350/person (groups of 3+ participants from the same church)

2) "A La Carte" Pricing Per Module (Non-CBA)

- a) \$60/person(individuals)
- b) \$45/person (groups of 3+ participants from the same church)

3) Payments Options w/ Due-Dates

- a) **Payment in full:** Due October 1, 2025
- b) **Partial payments:**
 - i. \$250 – Due October 1, 2025
 - ii. \$250 – Due July 1, 2026
- c) **Payment for "A La Carte" Modules** – Due 5 business days before the synchronous sessions