

# FORWARD SHIFTS

THE KEYS TO GALVANIZE  
POSITIVE CHANGE

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# PEOPLE HAVE A LOVE-HATE RELATIONSHIP WITH CHANGE.

1. The Transformation Paradox
2. Generational Differences
3. Change Exhaustion

YET... 



God is still calling us to  
move forward.

# Philippians 3:12-17

12) Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me. 13) Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, 14) I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus. 15) All of us, then, who are mature should take such a view of things. And if on some point you think differently, that too God will make clear to you. 16) Only let us live up to what we have already attained. 17) Join together in following my example, brothers and sisters, and just as you have us as a model, keep your eyes on those who live as we do.





# Foundational Concepts



# 1. Determine your Primary Objective

1. It aligns with your purpose, vision, mission, and core values
2. It is relevant and necessary
3. It is inspirational



## 2. Identify the Key Results.

1. Make them comprehensible.
2. Revisit them often.
3. Stay faithful, fervent, and focused.



# **5 Things that Don't Produce Positive Change**

# 5 THINGS THAT DON'T PRODUCE POSITIVE CHANGE

- **FEAR** - It is a powerful, real, and natural, but we are not going to scare people into helping us make long-lasting positive changes
- **FACTS** - Statistics don't matter to most people. They tune them out. (ex. We know that a lot of the food is unhealthy, but we still eat it.)
- **FORCE** – God gave us free will. Jesus did not make people follow him. He gave people choices and some walked away.
- **FALSEHOOD** – Integrity is invaluable. Galvanizing change requires trust. We must model the behaviors we expect in others.
- **FUTILITY** – We should not waste resources (energy, finances, time, etc.) on programs that are not tied to our primary objective.



The background features a repeating pattern of white, three-dimensional cubes that create a sense of depth and perspective. A teal-colored banner with a diagonal cutout on the right side is positioned across the middle of the image. The text is centered within the teal area.

# **5 Critical Components of Making Positive Shifts**

# 5 CRITICAL COMPONENTS OF MAKING POSITIVE SHIFTS

1. **Authenticity** – It is appreciative.
2. **Mutuality** – It is relational.
3. **Intentionality** – It is invitational.
4. **Accountability** – It is evaluative.
5. **Adaptability** – It is capacity-building.

# 12 Places to Find New and Innovative Ideas

Feedback from the NABF 2023 Annual Gathering of Denominational Leaders from Canada and the United States

1. Artists and creatives
2. Entrepreneurs and intrapreneurs
3. Media: Podcasts, newspapers, YouTube, and blogs
4. Complaints of constituents (directly and indirectly)
5. Full-time futurist and innovationists (CBM)
6. New People (Foreigners) – Ask people who are new to the country or organization to see it through their eyes
7. Global contexts and organizations
8. United Nations Conferences and Commissions
9. Social Justice organizations and movements (ex. The Poor People's Campaign)
10. Younger people
11. Grant recipients
12. Conferences
13. Works of Fiction – What are people writing about?



# The Forward-Shifting Mindset



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## RENEWAL vs. REGRESSION

**1. RENEWAL** – the act of beginning or taking up again to restore to freshness or vigor; to make new spiritually through regeneration

**2. REGRESSION** - the act of returning or reversion back to a mental or emotional state

# Directional of Mindset Movemental Leadership

## RENEWAL vs. REGRESSION



# The R vs. R – Stops and Starts

<b>REGRESSION</b> Stop/Do less	<b>RENEWAL</b> Start/Do More
Resistance	Repentance
Repetition	Reimagining
Receding	Relaunching
Resignation	Revival/Revitalization
Resentment	Recommitment
?	?

# Reading References and Resources

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- **Tom Rath.** *Vital Friends. The People You Can't Afford to Live Without.* Gallup (2006).
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